

Minutes of a March 21, 2022 School District of Manawa Regular Board of Education Meeting

Call to Order – President Johnson – 6:00 p.m. – MES Boardroom, 800 Beech Street

Adjourn to Closed Session – the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(e), Wis. Statutes, for the Purposes of: the conduct of other Board business whenever competitive or bargaining reasons require a closed session.

Motion by Pethke / Jepson to Adjourn into closed session at 6:00 p.m. Motion carried.

Roll call: Reierson, Griffin, R. Johnson, J. Johnson, Pethke, Jepson and Hollman.

Motion by Jepson/Pethke to Adjourn the closed session at 6:59 p.m. Motion carried.

Reconvene in Open Session - 7:05 p.m.

Roll call: Reierson, Griffin, R. Johnson, J. Johnson, Pehke, Jepson, Hollman.

Pledge of Allegiance

Roll Call: Griffin, Jepson, J. Johnson, R. Johnson, Hollman, Pethke, and Reierson

Verify Publication of Meeting: Dr. Oppor verified

District Showcase: Brenda Suehs and Food Service Department - Breakfast Hero Award 2022
School Nutrition Team

Presentation: Key Performance Indicators: Mr. Marzofka and Mrs. Krueger -Operation & Efficiencies and Engagement & Satisfaction: II.F. Technology Plan Update, and I.C. ISTE (Technology Standards for Students) Update. The SDM Technology Standards and Skills implementation has a three-year process. This year, they are targeting empowered learners, and being a digital citizen. Year two includes the previous year plus being a knowledge constructor, and a creative communicator. Year three will be all the previous years items plus being an innovative designer, a computational thinker and a global collaborator. Mr. Marzofka went over the current state of the district and the technology goals such as continuing to develop technology PD plan around efficiencies in the workplace. Next year, they will improve the DR plan to address ransomware threats. And the following year, the goal is to continue implementation of the ISTE standards.

Announcements: Contributions to the District - Dairyland Seed and The Community Country Dinner Show \$250 donation to the Ag Program, and \$250 to the Manawa FFA, and VFW Post 1037 \$500 donation to the Manawa FFA. Other Contributions - none.

Approved by Consent: Approve Minutes of February 28, 2022 Regular Board Meeting, and a March 1, 2022 Special Board Meetings, Dairyland Seed and The Community Country Dinner Show \$250 donation to the Ag Program and \$250 to the Manawa FFA, and VFW Post 1037 \$500 donation to the Manawa FFA, Accept Resignation of Secondary Administrative Assistant as Presented, and Accept a Elementary Teacher Retirement as Presented.

Any Item Removed from Consent Agenda:

Jepson requested the Treasurer's Report: Approve Expenditures & Receipts be removed. She questioned where to find the cost and reimbursements for vandalism. Mrs. O'Brien answered there were no expenses incurred for vandalism.

Motion by Jepson /Griffin to approve the Treasurer's Report. Motion carried.

Reierson asked to have the Title 1 Teacher as Presented be removed from the consent agenda. She questioned how this position is funded. Mrs. O'Brien said this position will get reimbursed through the Title 1 federal program.

Motion by Reierson / R. Johnson to approve the Title 1 Teacher as Presented. Motion carried.

Public Comments: None

Correspondence: None

District Administrator's Report: Student Council Representative - Olivia Santos reported the Student Council completed the second of three shake sales. They had a mint shake for St. Patrick's Day but their machine broke. Mr. Koehler did fix it so it should be ready for the next sale. They will be having concessions for the upcoming Solo and Ensemble Festival. The Student Council State Conference is in April. It is the first time that it will be held in-person since 2019. Teacher appreciation week activities are being finalized. Legislative Update - The legislators are done for this session. Monthly Enrollment Update - same as last month and holding steady. Curriculum Update - They will be looking at who is going to write curriculum over the next 3 years. Retiring Board Member Thank You - Joanne Johnson and Russ Johnson - this meeting is their last regular board meeting after serving the district. They were presented with certificates of appreciation for the State Superintendent as well as from the WASB.

School Operations Reports: ES Principal / Special Education Director, and MS / HS Principal: Highlights - Included in Board Packet. Mr. Wolfram wanted to congratulate Nancy Zabler and the Art Team for taking 1st Place Overall at the regional Visual Art Classic (VAC) as well as 2nd place in Quiz Bowl, and many individuals who are moving onto the state competition. The Little Wolf High School Marching Band received 1st Place for the 2022 Best Musical Entry from the New Dublin St. Patrick's Day Parade.

Business Related Reports: Highlights - Included in Board Packet, and Kobussen Transportation Report

Director's Reports: District Reading Specialist, and Technology Director: Highlights - Included in Board Packet

Board Comments: Reiersen reminded the board members that the April board meeting is the reorganization meeting. Policy 1055 does state that board members can request to be on a committee of their choosing so they should specify if they have a preference.

Jepson thanked the Manawa Athletic Booster Club for presenting a \$143,000 check to the track team for the construction of a rubberized track. They can't thank the booster club enough for all they do. This will benefit the whole school.

Pethke announced her resignation effective April 22, 2022 from the Board of Education.. She stated family health issues as the reason. Mrs. Pethke has served on the school board since 2015.

Committee Reports: Minutes of a Finance Committee, Buildings & Grounds, and Policy & Human Resources Committee were included in the Board packet.

Unfinished Business:

Consider Approval of Revised Policies as Listed Below:

PO9130 - Public Request, Suggestions, or Complaints as Presented

PO2700.01 - School Performance and State Accountability Report Cards

PO0167.3 - Public Comment at Board Meetings

PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities

PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment

Motion by Reiersen / R. Johnson to Approve PO9130 - Public Request, Suggestions, or Complaints as Presented, PO2700.01 - School Performance and State Accountability Report Cards, PO0167.3 - Public Comment at Board Meetings, PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment. Motion carried.

New Business:

Motion by Jepson / Griffin to Approve of One-Time Support Staff Stipend of \$250 (maximum) as Endorsed by the Policy and Human Resource Committee on January 31, 2022 using ESSER II Funds. Motion carried. Pethke and R. Johnson recused themselves.

Motion by R. Johnson / Pethke to Approve of Start College Now Fall 2022 as Presented. Motion carried.

Motion by Pethke / Griffin to Approve of Keeping the Fund 39 Fund Balance Local and Not Open a Separate Escrow Account as Presented. Motion carried.

Motion by Griffin / R. Johnson to Approve of Isonas Door Fob System Replacement as Presented. Motion carried.

First Reading of NEOLA Policy Updates Volume 31, No. 1 as Listed

1. PO0100 - Definitions
2. PO0142.1 - Electoral Process
3. PO0142.5 - Vacancies
4. PO0144.5 - Board Member Behavior and Code of Conduct
5. PO0152 - Officers
6. PO0165.1 - Notice of Regular Meetings
7. PO1421 - Criminal History Record Check and Employee Self-Reporting Requirement
8. PO1460 - Physical Examination
9. PO2210 - Curriculum Development
10. PO2414 - Human Growth and Development
11. PO3121 - Criminal History Record Check and Employee Self-Reporting Requirements
12. PO3122.01 - Drug-Free Workplace
13. PO3160 - Physical Examination
14. PO3340 - Grievance Procedure
15. PO4121 - Criminal History Record Check and Employee Self-Reporting Requirements
16. PO4122.01 - Drug-Free Workplace
17. PO4160 - Physical Examination
18. PO4340 - Grievance Procedure
19. PO5113 - Open Enrollment Program
20. PO5200 - Attendance
21. PO5410 - Promotion, Placement, and Retention
22. PO5461 - Children At-Risk of Not Graduating From High School
23. PO6108 - Authorization to Make Electronic Fund Transfers
24. PO6114 - Cost Principles - Spending Federal Funds
25. PO6146 - Post Issuance Tax Exempt Bond Compliance
26. PO6152 - Student Fees, Fines, and Charges
27. PO7100 - Facilities Planning
28. PO8450 - Control of Casual-Contact Communicable Diseases

Consider Approval of NEOLA Administrative Guideline Updates Volume 31, No. 1 as Listed

1. AG1630.01 - FMLA Leave
2. AG2271 - Early College Credit Program
3. AG2411 - School Counseling
4. AG2430 - District-Sponsored Clubs and Activities
5. AG3120B - Appointment of Personnel to Compensated Co-Curricular and Extra-Curricular Activities
6. AG3120.10 - Job Sharing
7. AG3122.01 - Drug-Free Workplace
8. AG3125 - Wisconsin Educator Licensing
9. AG3160B - Tuberculosis Examination
10. AG3231A - Participation in Political Activities

11. AG3231B - Research and Publishing
12. AG4122.01 - Drug-Free Workplace
13. AG4160B - Tuberculosis Examination
14. AG4231A - Participation in Political Activities
15. AG5111.01 - Homeless Students
16. AG5200 - Attendance
17. AG5330 - Administration of Medications
18. AG5517.01 - Bullying
19. AG5540 - Relationship with Governmental Agencies
20. AG5610 - Suspension and Expulsion
21. AG5751 - Education and Services for School-Age Parents
22. AG5830 - Student Fund-Raising
23. AG6605 - Crowdfunding
24. AG7440.03 - Small Unmanned Aircraft Systems
25. AG7540.05 - Assistive Technology and Services
26. AG8320 - Personnel Records
27. AG8330 - Student Records
28. AG8600 - Transportation
29. AG8800D - Care, Custody, and Display of the United States Flag
30. AG9270 - Home-Based Private Education Students
31. AG9270A - Admission of Students from Nonapproved Schools
32. AG9700 - Fund-Raising by Charitable Organizations

Motion by Jepson / Reiersen to Table the Listed NEOLA Administrative Guideline Updates Volume 31, No. 1. Motion carried.

Consider Approval of the Use of NEOLA Forms as Listed

1. FM6605F1 - Crowdfunding Solicitation Project Proposal Form
2. FM9160F1- Public Attendance at School Events

Motion by Pethke / R. Johnson to Table the NEOLA Forms as Listed. Motion carried.

Motion by Reiersen / Griffin to Approve of vonBriesen & Roper, S.C. Attorneys at Law for Services beginning July 1, 2022. Hollman, and Pethke opposed. Motion carried.

Next Meeting Dates:

March 22, 2022 Curriculum Committee Meeting - 5:00 p.m., April 5, 2022 Special Board of Education Meeting - 6:00 p.m., April 11, 2022 Finance Committee Meeting - 6:00 p.m., April 12, 2022 Buildings and Grounds Committee Meeting - 4:30 p.m., April 19, 2022 Policy & Human Resources Committee Meeting - 6:00 p.m., April 21, 2022 WASB Region 7 New School Board Member Gathering - 7:00 p.m. Cesa 6 Oshkosh, April 25, 2022 Regular Board of Education Meeting - 7:00 p.m., and May 11, 2022 All-District Recognition & Appreciation Celebration - 2:30 p.m. LWHS/MMS

Closed Session – the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(c), Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Contracts

Motion by Reiersen / Jepson to Adjourn into closed session at 8:51 p.m. Motion carried.

Roll call: Reiersen, Griffin, R. Johnson, J. Johnson, Pethke, Jepson, Hollman.

Motion by Griffin / Jepson to Adjourn the closed session at 9:26 p.m. Motion carried.

Roll call: Reiersen, Griffin, R. Johnson, J. Johnson, Pethke, Jepson, Hollman.

Board May Act on Items Discussed in Closed Session

Motion by Jepson / R. Johnson to Adjourn at 9:26 p.m. Motion carried.

Stephanie Flynn, Recorder

Bobbie Jo Pethke, Recorder